

**CONSULTING SERVICES AGREEMENT BETWEEN  
THE VENTURA COUNTY TRANSPORTATION COMMISSION AND PSOMAS**

THIS AGREEMENT for consulting services is made by and between the Ventura County Transportation Commission ("VCTC") and Psomas ("Consultant") (together sometimes referred to as the "Parties") as of July 9 2021 (the "Effective Date").

**Section 1. SERVICES.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide to VCTC the services described in the Scope of Work attached hereto and incorporated herein as Exhibit A, at the time and place and in the manner specified therein. In the event of a conflict in or inconsistency between the terms of this Agreement and Exhibit A, the Agreement shall prevail.

- 1.1 **Term of Services.** The term of this Agreement shall begin on the Effective Date and shall end on April 30 2024, the date of completion specified in Exhibit A, and Consultant shall complete the work described in Exhibit A on or before that date, unless the term of the Agreement is otherwise terminated or extended, as provided for in Section 8. The time provided to Consultant to complete the services required by this Agreement shall not affect VCTC's right to terminate the Agreement, as provided for in Section 8.
- 1.2 **Standard of Performance.** Consultant shall perform all work required by this Agreement in a professional manner and shall conform to the standards of quality normally observed by a person practicing in Consultant's profession.
- 1.3 **Assignment of Personnel.** Consultant shall assign only competent personnel to perform services pursuant to this Agreement. In the event that VCTC, in its sole discretion, at any time during the term of this Agreement, desires the reassignment of any such persons, Consultant shall, immediately upon receiving notice from VCTC of such desire of VCTC, reassign such person or persons. Changes in personnel desired by the consultant must be submitted in writing and approved by VCTC.
- 1.4 **Time.** Consultant shall devote such time to the performance of services pursuant to this Agreement as may be reasonably necessary to meet the standard of performance provided in Sections 1.1 and 1.2 above and to satisfy Consultant's obligations hereunder.

**Section 2. COMPENSATION.** VCTC hereby agrees to pay Consultant a sum not to exceed fifty-four seven hundred thirty-four dollars and thirty-two cents (\$54,734.32) notwithstanding any contrary indications that may be contained in Consultant's proposal, for services to be performed and reimbursable costs incurred under this Agreement. In the event of a conflict between this Agreement and Consultant's proposal, attached as Exhibit B, regarding the amount of compensation, the Agreement shall prevail. VCTC shall pay Consultant for services rendered pursuant to this Agreement at the time and in the manner set forth herein. The payments specified below shall be the only payments from VCTC to Consultant for services rendered pursuant to this Agreement. Consultant shall submit all invoices to VCTC in the manner specified herein. Except as specifically authorized by VCTC in writing, Consultant shall not bill VCTC for duplicate services performed by more than one person.

Consequently, the Parties further agree that compensation hereunder is intended to include the costs of contributions to any pensions and/or annuities to which Consultant and its employees, agents, and subconsultants may be eligible. VCTC therefore has no responsibility for such contributions beyond compensation required under this Agreement.

- 2.1 Invoices.** Consultant shall submit invoices, not more often than once per month during the term of this Agreement, based on the cost for all services performed and reimbursable costs incurred prior to the invoice date. Invoices shall contain all the following information:
- Serial identifications of progress bills (i.e., Progress Bill No. 1 for the first invoice, etc.);
  - The beginning and ending dates of the billing period;
  - A task summary containing the original contract amount, the amount of prior billings, the total due this period, the balance available under the Agreement, and the percentage of completion;
  - At VCTC's option, for each work item in each task, a copy of the applicable time entries or time sheets shall be submitted showing the name of the person and position doing the work, the hours spent by each person, a brief description of the work, and each reimbursable expense;
  - The total number of hours of work performed under the Agreement by each employee, agent, and subconsultant of Consultant performing services hereunder;
  - The amount and purpose of actual expenditures for which reimbursement is sought;
  - The Consultant's signature.
- 2.2 Monthly Payment.** VCTC shall make monthly payments, based on properly formatted, with back up and approved invoices received, for services satisfactorily performed, and for authorized reimbursable costs incurred. VCTC shall have thirty (30) days from the receipt of an approved invoice that complies with all of the requirements above to pay Consultant. Each invoice shall include all expenses and activities performed during the invoice period for which Consultant expects to receive payment.
- 2.3 Total Payment.** VCTC shall pay for the services to be rendered by Consultant pursuant to this Agreement. VCTC shall not pay any additional sum for any expense or cost whatsoever incurred by Consultant in rendering services pursuant to this Agreement. VCTC shall make no payment for any extra, further, or additional service pursuant to this Agreement. In no event shall Consultant submit any invoice for an amount in excess of the maximum amount of compensation provided above either for a task or for the entire Agreement, unless the Agreement is modified prior to the submission of such an invoice by a properly executed change order or amendment. Any modifications to the Agreement or change orders must be approved by VCTC.

- 2.4 Hourly Fees.** Fees for work performed by Consultant on an hourly basis shall not exceed the amounts shown on the compensation schedule attached hereto and incorporated herein as Exhibit B.
- 2.5 Reimbursable Expenses.** Reimbursable expenses, as specified in Exhibit B, attached hereto and incorporated herein, shall not exceed one thousand thirty-three dollars and twenty cents (\$1,033.20). Expenses not listed below are not chargeable to VCTC. Reimbursable expenses are included in the total amount of compensation provided under this Agreement that shall not be exceeded. Invoices for reimbursable expenses must have backup receipts.
- 2.6 Payment of Taxes.** Consultant is solely responsible for the payment of employment taxes incurred under this Agreement and any similar federal or state taxes. Consultant represents and warrants that Consultant is a resident of the State of California in accordance with California Revenue & Taxation Code Section 18662, as it may be amended, and is exempt from withholding. Consultant accepts sole responsible for verifying the residency status of any subconsultants and withhold taxes from non-California subconsultants.
- 2.7 Payment upon Termination.** In the event that VCTC or Consultant terminates this Agreement pursuant to Section 8, VCTC shall compensate the Consultant for all outstanding costs and reimbursable expenses incurred for work satisfactorily completed as of the date of written notice of termination. Consultant shall maintain adequate logs and timesheets to verify costs incurred to that date.
- 2.8 Authorization to Perform Services.** The Consultant is not authorized to perform any services or incur any costs whatsoever under the terms of this Agreement until receipt of authorization from VCTC's contract administrator.
- 2.9 False Claims Act.** Presenting a false or fraudulent claim for payment, including a change order, is a violation of the California False Claims Act and may result in treble damages and a fine of five thousand (\$5,000) to ten thousand dollars (\$10,000) per violation.

**Section 3. FACILITIES AND EQUIPMENT.** Except as set forth herein, Consultant shall, at its sole cost and expense, provide all facilities and equipment that may be necessary to perform the services required by this Agreement. VCTC shall make available to Consultant only the facilities and equipment listed in this section, and only under the terms and conditions set forth herein.

VCTC shall furnish physical facilities such as desks, filing cabinets, and conference space, as may be reasonably necessary for Consultant's use while consulting with VCTC employees and reviewing records and the information in possession of VCTC. The location, quantity, and time of furnishing those facilities shall be in the sole discretion of VCTC. In no event shall VCTC be obligated to furnish any facility that may involve incurring any direct expense, including but not limited to computer, long-distance telephone or other communication charges, vehicles, and reproduction facilities.

**Section 4. INSURANCE REQUIREMENTS.** Before beginning any work under this Agreement, Consultant, at its own cost and expense, unless otherwise specified below, shall procure the types and amounts of insurance listed below against claims for injuries to persons or damages to property that may arise from or in connection with the performance of the work hereunder by the Consultant and its agents, representatives, employees, and subconsultants. Consistent with the following provisions, Consultant shall provide proof satisfactory to VCTC of such insurance that meets the requirements of this section and under forms of insurance satisfactory in all respects, and that such insurance is in effect prior to beginning work to VCTC. Consultant shall maintain the insurance policies required by this section throughout the term of this Agreement. The cost of such insurance shall be included in the Consultant's bid. Consultant shall not allow any subconsultant to commence work on any subcontract until Consultant has obtained all insurance required herein for the subconsultant(s). Consultant shall maintain all required insurance listed herein for the duration of this Agreement.

**4.1 Commercial General and Automobile Liability Insurance.**

- 4.1.1 Workers' Compensation.** Consultant shall, at its sole cost and expense, maintain Statutory Workers' Compensation Insurance and Employer's Liability Insurance for employees of the Consultant and shall require its subconsultants to maintain Workers' Compensation and Employer's Liability for subconsultant's employees. The Workers' Compensation Insurance with statutory limits and Employer's Liability Insurance shall be provided with limits of not less than **\$1,000,000** per accident, \$1,000,000 policy limit – disease and \$1,000,000 each employee - disease. In the alternative, Consultant may rely on a self-insurance program to meet those requirements, but only if the program of self-insurance complies fully with the provisions of the California Labor Code. Determination of whether a self-insurance program meets the standards of the Labor Code shall be solely in the discretion of the Contract Administrator, as defined in Section 10.9. The insurer, if insurance is provided, or the Consultant, if a program of self-insurance is provided, shall waive all rights of subrogation against VCTC and its officers, officials, employees, and volunteers for loss arising from work performed under this Agreement.
- 4.1.2 Commercial general liability.** Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than **\$1,000,000** per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
- 4.1.3 Automobile Liability.** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if Consultant has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than **\$1,000,000** per accident for bodily injury and property damage.

**4.1.4 Additional requirements.** Each of the following shall be included in the insurance coverage or added as a certified endorsement to the policy:

- a. The Insurance shall cover on an occurrence or an accident basis, and not on a claims-made basis.
- b. Any failure of Consultant to comply with reporting provisions of the policy shall not affect coverage provided to VCTC and its officers, employees, agents, and volunteers.

## **4.2 Professional Liability Insurance.**

**4.2.1 General requirements.** Consultant, at its own cost and expense, shall maintain for the period covered by this Agreement professional liability insurance for licensed professionals performing work pursuant to this Agreement in an amount not less than **\$2,000,000** covering the licensed professionals' errors and omissions. Any deductible or self-insured retention shall not exceed one hundred fifty thousand dollars (\$150,000) per claim.

**4.2.2 Claims-made limitations.** The following provisions shall apply if the professional liability coverage is written on a claims-made form:

- a. The retroactive date of the policy must be shown and must be before the date of the Agreement.
- b. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the Agreement or the work, so long as commercially available at reasonable rates.
- c. If coverage is canceled or not renewed and it is not replaced with another claims-made policy form with a retroactive date that precedes the date of this Agreement, Consultant shall purchase an extended period coverage for a minimum of five (5) years after completion of work under this Agreement or the work. VCTC shall have the right to exercise, at the Consultant's sole cost and expense, any extended reporting provisions of the policy, if the Consultant cancels or does not renew the coverage.
- d. A copy of the claim reporting requirements must be submitted to VCTC for review prior to the commencement of any work under this Agreement.

**4.2.3 Additional Requirements.** A certified endorsement to include contractual liability that would exist in the absence of a contract shall be included in the policy.

## **4.3 All Policies Requirements.**

- 4.3.1 Acceptability of insurers.** All insurance required by this section is to be placed with insurers with a Bests' rating of no less than A:VII.
- 4.3.2 Verification of coverage.** Prior to beginning any work under this Agreement, Consultant shall furnish VCTC with complete copies of all policies and proof of insurance delivered to Consultant by the insurer, including complete copies of all endorsements attached to those policies. All copies of policies and certified endorsements shall show the signature of a person authorized by that insurer to bind coverage on its behalf. If VCTC does not receive the required insurance documents prior to the Consultant beginning work, this shall not waive the Consultant's obligation to provide them. VCTC reserves the right to require complete copies of all required insurance policies at any time.
- 4.3.3 Notice of Reduction in or Cancellation of Coverage.** A certified endorsement shall be attached to all insurance obtained pursuant to this Agreement stating that coverage shall not be suspended, voided, canceled by either party, except after thirty (30) days' prior written notice by mail, ten (10) days for cancellation due to nonpayment of premium has been given to VCTC. In the event that any coverage required by this section is reduced, limited, cancelled, or materially affected in any other manner, Consultant shall provide written notice to VCTC at Consultant's earliest possible opportunity and in no case later than ten (10) working days after Consultant is notified of the change in coverage.
- 4.3.4 Additional insured; primary insurance.** Except for Workers' Compensation and Professional Liability, VCTC and its officers, employees, agents, and volunteers shall be named as additional insureds with respect to each of the following: liability arising out of activities performed by or on behalf of Consultant, including VCTC's general supervision of Consultant; products and completed operations of Consultant, as applicable; premises owned, occupied, or used by Consultant; and automobiles owned, leased, or used by the Consultant in the course of providing services pursuant to this Agreement. The coverage shall contain no special limitations on the scope of protection afforded to VCTC or its officers, employees, agents, or volunteers.
- A certified endorsement must be attached to all policies stating that coverage is primary insurance with respect to VCTC and its officers, officials, employees and volunteers, and that no insurance or self-insurance maintained by VCTC shall be called upon to contribute to a loss under the coverage.
- 4.3.5 Deductibles and Self-Insured Retentions.** Consultant shall disclose to and obtain the approval of City for the self-insured retentions and deductibles before beginning any of the services or work called for by any term of this Agreement. Further, if the Consultant's insurance policy includes a self-insured retention that must be paid by a named insured as a precondition of the insurer's liability, or which has the effect of providing that payments of the self-insured retention by

others, including additional insureds or insurers do not serve to satisfy the self-insured retention, such provisions must be modified by special endorsement so as to not apply to the additional insured coverage required by this agreement so as to not prevent any of the parties to this agreement from satisfying or paying the self-insured retention required to be paid as a precondition to the insurer's liability. Additionally, the certificates of insurance must note whether the policy does or does not include any self-insured retention and also must disclose the deductible.

During the period covered by this Agreement, only upon the prior express written authorization of Contract Administrator, Consultant may increase such deductibles or self-insured retentions with respect to VCTC, its officers, employees, agents, and volunteers. VCTC's contract administrator may condition approval of an increase in deductible or self-insured retention levels with a requirement that Consultant procure a bond, guaranteeing payment of losses and related investigations, claim administration, and defense expenses that is satisfactory in all respects to each of them.

**4.3.6 Subconsultants.** Consultant shall include all subconsultants as insureds under its policies or shall furnish separate certificates and certified endorsements for each subconsultant. All coverages for subconsultants shall be subject to all of the requirements stated herein.

Consultant will act as an independent consultant and is not an employee, officer, agent, partner or joint venture of VCTC by virtue of this Agreement. Consultant agrees that its workers performing services under this Agreement shall be either (1) employees of Consultant, or (2) shall meet all of the following three requirements to qualify as independent consultants: (a) be free from control and direction of Consultant; (b) perform work that is outside the usual course of Consultant's business; and (c) be customarily engaged in an independently established trade, occupation or business of the same nature as the work the individual performs for the Consultant. Consultant will defend, indemnify, and hold VCTC harmless from any claims, demands, liabilities, costs, and expenses arising from Consultant's misclassification of workers providing services as independent consultants under this Agreement.

**4.3.7 Wasting Policy.** No insurance policy required by Section 4 shall include a "wasting" policy limit.

**4.3.8 Variation.** VCTC may approve a variation in the foregoing insurance requirements, upon a determination that the coverage, scope, limits, and forms of such insurance are either not commercially available, or that VCTC's interests are otherwise fully protected.

**4.4 Remedies.** In addition to any other remedies VCTC may have if Consultant fails to provide or maintain any insurance policies or policy endorsements to the extent and within

the time herein required, VCTC may, at its sole option exercise any of the following remedies, which are alternatives to other remedies VCTC may have and are not the exclusive remedy for Consultant's breach:

- a. Obtain such insurance and deduct and retain the amount of the premiums for such insurance from any sums due under the Agreement;
- b. Order Consultant to stop work under this Agreement or withhold any payment that becomes due to Consultant hereunder, or both stop work and withhold any payment, until Consultant demonstrates compliance with the requirements hereof; and/or
- c. Terminate this Agreement.

**Section 5. INDEMNIFICATION AND CONSULTANT'S RESPONSIBILITIES.** Consultant shall, to the fullest extent allowed by law, with respect to all Services performed in connection with this Agreement, indemnify, defend with counsel selected by VCTC, and hold harmless VCTC and its officials, officers, employees, agents, and volunteers from and against any and all losses, liability, claims, suits, actions, damages, and causes of action arising out of any personal injury, bodily injury, loss of life, or damage to property, or any violation of any federal, state, or municipal law or ordinance ("Claims"), to the extent caused, directly or indirectly, in whole or in part, by the willful misconduct or negligent acts or omissions of Consultant or its employees, subconsultants, or agents. The foregoing obligation of Consultant shall not apply when (1) the injury, loss of life, damage to property, or violation of law arises wholly from the gross negligence or willful misconduct of VCTC or its officers, employees, agents, or volunteers and (2) the actions of Consultant or its employees, subconsultant, or agents have contributed in no part to the injury, loss of life, damage to property, or violation of law.

**5.1 Insurance Not in Place of Indemnity.** Acceptance by VCTC of insurance certificates and endorsements required under this Agreement does not relieve Consultant from liability under this indemnification and hold harmless clause. This indemnification and hold harmless clause shall apply to any damages or claims for damages whether or not such insurance policies shall have been determined to apply. By execution of this Agreement, Consultant acknowledges and agrees to the provisions of this Section and that it is a material element of consideration.

**5.2 PERS Liability.** In the event that Consultant or any employee, agent, or subconsultant of Consultant providing services under this Agreement is determined by a court of competent jurisdiction or the California Public Employees Retirement System (PERS) to be eligible for enrollment in PERS as an employee of VCTC, Consultant shall indemnify, defend, and hold harmless VCTC for the payment of any employee and/or employer contributions for PERS benefits on behalf of Consultant or its employees, agents, or subconsultants, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of VCTC.



- 5.3 **Third Party Claims.** With respect to third party claims against the Consultant, the Consultant waives any and all rights of any type of express or implied indemnity against the Indemnitees.

**Section 6. STATUS OF CONSULTANT.**

- 6.1 **Independent Consultant.** At all times during the term of this Agreement, Consultant shall be an independent consultant and shall not be an employee of VCTC. VCTC shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement and assignment of personnel pursuant to Subparagraph 1.3; however, otherwise VCTC shall not have the right to control the means by which Consultant accomplishes services rendered pursuant to this Agreement. Notwithstanding any other VCTC, state, or federal policy, rule, regulation, law, or ordinance to the contrary, Consultant and any of its employees, agents, and subconsultants providing services under this Agreement shall not qualify for or become entitled to, and hereby agree to waive any and all claims to, any compensation, benefit, or any incident of employment by VCTC, including but not limited to eligibility to enroll in the California Public Employees Retirement System (PERS) as an employee of VCTC and entitlement to any contribution to be paid by VCTC for employer contributions and/or employee contributions for PERS benefits.
- 6.2 **Consultant Not an Agent.** Except as VCTC may specify in writing, Consultant shall have no authority, express or implied, to act on behalf of VCTC in any capacity whatsoever as an agent to bind VCTC to any obligation whatsoever.

**Section 7. LEGAL REQUIREMENTS.**

- 7.1 **Governing Law.** The laws of the State of California shall govern this Agreement.
- 7.2 **Compliance with Applicable Laws.** Consultant and any subconsultants shall comply with all federal, state and local laws and regulations applicable to the performance of the work hereunder. Consultant's failure to comply with such law(s) or regulation(s) shall constitute a breach of contract.
- 7.3 **Other Governmental Regulations.** To the extent that this Agreement may be funded by fiscal assistance from another governmental entity, Consultant and any subconsultants shall comply with all applicable rules and regulations to which VCTC is bound by the terms of such fiscal assistance program.
- 7.4 **Licenses and Permits.** Consultant represents and warrants to VCTC that Consultant and its employees, agents, and any subconsultants have all licenses, permits, qualifications, and approvals, including from VCTC, of whatsoever nature that are legally required to practice their respective professions. Consultant represents and warrants to VCTC that Consultant and its employees, agents, any subconsultants shall, at their sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals that are legally required to practice their respective professions.

Any permits required to perform the work required in this Agreement must be obtained by the Consultant. In addition to the foregoing, Consultant and any subconsultants shall obtain and maintain during the term of this Agreement valid Business Licenses from VCTC.

- 7.5 Nondiscrimination and Equal Opportunity.** Consultant shall not discriminate, on the basis of a person's race, religion, color, national origin, age, physical or mental handicap or disability, medical condition, marital status, sex, or sexual orientation, against any employee, applicant for employment, subconsultant, bidder for a subcontract, or participant in, recipient of, or applicant for any services or programs provided by Consultant under this Agreement. Consultant shall comply with all applicable federal, state, and local laws, policies, rules, and requirements related to equal opportunity and nondiscrimination in employment, contracting, and the provision of any services that are the subject of this Agreement, including but not limited to the satisfaction of any positive obligations required of Consultant thereby.

Consultant shall include the provisions of this Subsection in any subcontract approved by VCTC's contract administrator or this Agreement.

- 7.6 Consultant's Residency and Tax Withholding** Consultant declares that Consultant is a resident of the State of California in accordance with the California Franchise Tax Board form 590 ("Form 590"), as may be amended. Unless provided with valid, written evidence of an exemption or waiver from withholding, VCTC may withhold California taxes from payments to Consultant as required by law. Consultant shall obtain, and maintain on file for three (3) years after the termination of the Contract, Form 590s from all subconsultants. Consultant accepts sole responsibility for withholding taxes from any non-California resident subconsultant and shall submit written documentation of compliance with Consultant's withholding duty to VCTC.

## **Section 8. TERMINATION AND MODIFICATION.**

- 8.1 Termination.** VCTC may cancel this Agreement at any time and without cause upon written notification to Consultant.

Consultant may cancel this Agreement for cause upon thirty (30) days' written notice to VCTC and shall include in such notice the reasons for cancellation.

In the event of termination, Consultant shall be entitled to compensation for services performed to the effective date of notice of termination; VCTC, however, may condition payment of such compensation upon Consultant delivering to VCTC all materials described in Section 9.1.

- 8.2 Extension.** VCTC may, in its sole and exclusive discretion, extend the end date of this Agreement beyond that provided for in Subsection 1.1. Any such extension shall require Consultant to execute a written amendment to this Agreement, as provided for herein.

Consultant understands and agrees that, if VCTC grants such an extension, VCTC shall have no obligation to provide Consultant with compensation beyond the maximum amount provided for in this Agreement. Similarly, unless authorized by VCTC's contract administrator, VCTC shall have no obligation to reimburse Consultant for any otherwise reimbursable expenses incurred during the extension period.

- 8.3 Amendments.** The Parties may amend this Agreement only by a writing signed by all the Parties and approved by VCTC.
- 8.4 Assignment and Subcontracting.** VCTC and Consultant recognize and agree that this Agreement contemplates personal performance by Consultant and is based upon a determination of Consultant's unique personal competence, experience, and specialized personal knowledge. Moreover, a substantial inducement to VCTC for entering into this Agreement was and is the professional reputation and competence of Consultant. Consultant may not assign this Agreement or any interest therein without the prior written approval of VCTC's contract administrator. In providing the services under this Agreement, Consultant may not assign or otherwise delegate the services to an Independent Licensed Architect (ILA) different from the one identified in Exhibit A, Scope of Work, without the prior written approval of VCTC's contract administrator. Consultant shall not assign or subcontract any portion of the performance contemplated and provided for herein, other than to the subconsultants noted in the proposal, without prior written approval of VCTC's contract administrator.
- 8.5 Survival.** All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating liability between VCTC and Consultant shall survive the termination of this Agreement.
- 8.6 Options upon Breach by Consultant.** If Consultant materially breaches any of the terms of this Agreement, VCTC's remedies shall include, but not be limited to, the following:
- 8.6.1** Immediately terminate the Agreement;
  - 8.6.2** Retain the plans, specifications, drawings, reports, design documents, and any other work product prepared by Consultant pursuant to this Agreement;
  - 8.6.3** Retain a different consultant to complete the work described in Exhibit A not finished by Consultant; or
  - 8.6.4** Charge Consultant the difference between the cost to complete the work described in Exhibit A that is unfinished at the time of breach and the amount that VCTC would have paid Consultant pursuant to Section 2 if Consultant had completed the work.

**Section 9. KEEPING AND STATUS OF RECORDS.**

- 9.1 Work Product and Related Documents as Part of Consultant's Performance.** All reports, data, maps, models, charts, studies, surveys, photographs, memoranda, plans, studies, specifications, records, files, or any other documents or materials, in electronic or any other form, that Consultant prepares or obtains pursuant to this Agreement and that relate to the matters covered hereunder shall be the property of VCTC. Consultant hereby agrees to deliver those documents to VCTC upon termination of the Agreement. It is understood and agreed that the documents and other materials, including but not limited to those described above, prepared pursuant to this Agreement are prepared specifically for VCTC and are not necessarily suitable for any future or other use. VCTC and Consultant agree that, until final approval by VCTC, all data, plans, specifications, reports and other documents are confidential and will not be released to third parties without prior written consent of both Parties except as required by law.
- 9.2 Consultant's Books and Records.** Consultant shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to charges for services or expenditures and disbursements charged to VCTC under this Agreement for a minimum of three (3) years, or for any longer period required by law, from the date of final payment to the Consultant to this Agreement.
- 9.3 Inspection and Audit of Records.** Any records or documents that Section 9.2 of this Agreement requires Consultant to maintain shall be made available for inspection, audit, and/or copying at any time during regular business hours, upon oral or written request of VCTC. Under California Government Code Section 8546.7, if the amount of public funds expended under this Agreement exceeds ten thousand (\$10,000.00), the Agreement shall be subject to the examination and audit of the State Auditor, at the request of VCTC or as part of any audit of VCTC, for a period of three (3) years after final payment under the Agreement.
- 9.4 Records Submitted in Response to an Invitation to Bid or Request for Proposals.** All responses to a Request for Proposals (RFP) or invitation to bid issued by VCTC become the exclusive property of VCTC. At such time as VCTC selects a bid, all proposals received become a matter of public record, and shall be regarded as public records, with the exception of those elements in each proposal that are defined by Consultant and plainly marked as "Confidential," "Business Secret" or "Trade Secret."

VCTC shall not be liable or in any way responsible for the disclosure of any such proposal or portions thereof, if Consultant has not plainly marked it as a "Trade Secret" or "Business Secret," or if disclosure is required under the Public Records Act.

Although the California Public Records Act recognizes that certain confidential trade secret information may be protected from disclosure, VCTC may not be in a position to establish that the information that a prospective bidder submits is a trade secret. If a request is made for information marked "Trade Secret" or "Business Secret," and the requester takes legal action seeking release of the materials it believes does not constitute trade secret information, by submitting a proposal, Consultant agrees to indemnify, defend and hold

harmless VCTC, its agents and employees, from any judgment, fines, penalties, and award of attorneys' fees awarded against VCTC in favor of the party requesting the information, and any and all costs connected with that defense. This obligation to indemnify survives VCTC's award of the contract. Consultant agrees that this indemnification survives as long as the trade secret information is in VCTC's possession, which includes a minimum retention period for such documents.

**Section 10 MISCELLANEOUS PROVISIONS.**

- 10.1 Attorneys' Fees.** If a Party to this Agreement brings any action, including arbitration or an action for declaratory relief, to enforce or interpret the provision of this Agreement, the prevailing Party shall be entitled to reasonable attorneys' fees in addition to any other relief to which that Party may be entitled. The court may set such fees in the same action or in a separate action brought for that purpose.
- 10.2 Venue.** In the event that either Party brings any action against the other under this Agreement, the Parties agree that trial of such action shall be vested exclusively in the state courts of California in the County of Ventura or in the United States District Court for the Central District of California.
- 10.3 Severability.** If a court of competent jurisdiction finds or rules that any provision of this Agreement is invalid, void, or unenforceable, the provisions of this Agreement not so adjudged shall remain in full force and effect. The invalidity in whole or in part of any provision of this Agreement shall not void or affect the validity of any other provision of this Agreement.
- 10.4 No Implied Waiver of Breach.** The waiver of any breach of a specific provision of this Agreement does not constitute a waiver of any other breach of that term or any other term of this Agreement.
- 10.5 Successors and Assigns.** The provisions of this Agreement shall inure to the benefit of and shall apply to and bind the successors and assigns of the Parties.
- 10.6 Use of Recycled Products.** Consultant shall prepare and submit all reports, written studies and other printed material on recycled paper to the extent it is available at equal or less cost than virgin paper.
- 10.7 Conflict of Interest.** Consultant may serve other clients, except those that would place Consultant in a "conflict of interest," as that term is defined in the Political Reform Act, codified at California Government Code Section 81000, *et seq.*, due to (1) the client's activities within the corporate limits of VCTC, or the nature of the client's business, regardless of location.

Consultant shall not employ any VCTC official in the work performed pursuant to this Agreement. No officer or employee of VCTC shall have any financial interest in this Agreement that would violate California Government Code Sections 1090, *et seq.*

Consultant hereby warrants that it is not now, nor has it been in the previous twelve (12) months, an employee, agent, appointee, or official of VCTC. If Consultant was an employee, agent, appointee, or official of VCTC in the previous twelve (12) months, Consultant warrants that it did not participate in any manner in the forming of this Agreement. Consultant understands that, if this Agreement is made in violation of Government Code §1090, *et seq.*, the entire Agreement is void and Consultant will not be entitled to any compensation for services performed pursuant to this Agreement, including reimbursement of expenses, and Consultant will be required to reimburse VCTC for any sums paid to the Consultant. Consultant understands that, in addition to the foregoing, it may be subject to criminal prosecution for a violation of Government Code § 1090 and, if applicable, will be disqualified from holding public office in the State of California.

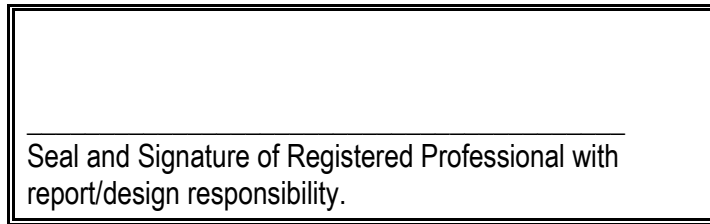
- 10.8 Solicitation.** Consultant agrees not to solicit business at any meeting, focus group, or interview related to this Agreement, either orally or through any written materials.
- 10.9 Contract Administration.** This Agreement shall be administered by the VCTC Executive Director ("Contract Administrator"). All correspondence shall be directed to or through VCTC's contract administrator or his or her designee.
- 10.10 Notices.** All notices and other communications which are required or may be given under this Agreement shall be in writing and shall be deemed to have been duly given (i) when received if personally delivered; (ii) when received if transmitted by telecopy, if received during normal business hours on a business day (or if not, the next business day after delivery) provided that such facsimile is legible and that at the time such facsimile is sent the sending Party receives written confirmation of receipt; (iii) if sent for next day delivery to a domestic address by recognized overnight delivery service (e.g., Federal Express); and (iv) upon receipt, if sent by certified or registered mail, return receipt requested. In each case notice shall be sent to the respective Parties as follows:

Consultant  
Glenn Dea  
ADA Specialist  
Psomas  
5 Hutton Centre Drive, Suite 300  
Santa Ana, CA 92707

VCTC  
Martin Erickson  
Transit Director  
Ventura County Transportation Commission  
751 E. Daily Dr., #420

Camarillo, CA 93010

- 10.11 Professional Seal.** Where applicable in the determination of VCTC's contract administrator, the first page of a technical report, first page of design specifications, and each page of construction drawings shall be stamped/sealed and signed by the licensed professional responsible for the report/design preparation. The stamp/seal shall be in a block entitled "Seal and Signature of Registered Professional with report/design responsibility," as in the following example.



- 10.12 Integration.** This Agreement, including the scope of work attached hereto and incorporated herein as Exhibits A, B, and C represents the entire and integrated agreement between VCTC and Consultant and supersedes all prior negotiations, representations, or agreements, either written or oral pertaining to the matters herein.

<u>Exhibit A</u>	Scope of Services
<u>Exhibit B</u>	Compensation Schedule
<u>Exhibit C</u>	Schedule

- 10.13 Counterparts.** This Agreement may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.
- 10.14 Construction.** The headings in this Agreement are for the purpose of reference only and shall not limit or otherwise affect any of the terms of this Agreement. The parties have had an equal opportunity to participate in the drafting of this Agreement; therefore any construction as against the drafting party shall not apply to this Agreement.
- 10.15 No Third Party Beneficiaries.** This Agreement is made solely for the benefit of the Parties hereto with no intent to benefit any non-signatory third parties.

The Parties have executed this Agreement as of the Effective Date.

VCTC

CONSULTANT

\_\_\_\_\_  
Darren Kettle, VCTC Executive Director

\_\_\_\_\_  
CEO/President

Approved as to Form:

\_\_\_\_\_  
Steven T. Mattas, General Counsel



**EXHIBIT A**  
**SCOPE OF SERVICES**

## ATTACHMENT "A"

### Services to be Provided by the Ventura County Transportation Commission ("VCTC")

The following shall be provided by VCTC to assist Psomas in the survey and certification of the subject facilities.

1. Provide copies of available plans in PDF format of Camarillo Station ("Station") facilities referenced in the Settlement Agreement.
2. Provide documentation that an analysis has been accepted by the Federal Transit Administration ("FTA") and/or the Federal Railroad Administration (FRA) (as applicable) indicating that level boarding, car-borne lifts, or bridge plates are not feasible, where track is shared with freight service and mini-high platforms that are part of Station facilities have been provided as part of new construction or altered platforms serving commuter, intercity or high-speed rail.
3. Provide a notarized affidavit, signed by a VCTC representative, identifying the following:
  - a) The specific types of passenger rail cars that are served by boarding platforms at Station facilities; and
  - b) For each of the types of passenger vehicles identified in item 3-a above, the above-top-of-rail ("ATR") car floor height, in reference to the car level that passengers board and detrain from.
4. Provide reasonable access to all Station facilities. VCTC shall appoint one or more VCTC employees to ensure all facilities are open and accessible to the Psomas Independent Licensed Architect ("ILA") and Psomas staff assisting the ILA on the expected days of the survey.
5. Provide a conference or meeting room at Station or VCTC facilities as needed where the Psomas ILA may meet with Psomas staff and work on reports as necessary.
6. A VCTC representative shall be reasonably available to the Psomas ILA as needed to complete the work.
7. Provide badges identifying the Psomas ILA and Psomas technical staff as part of the Psomas ILA Survey Team for VCTC.
8. Notification of building managers and/or staff as applicable of the inspections and purpose of the Psomas ILA site inspections.
9. The VCTC will not hold Psomas liable for any delay in the performance of this Contract, nor for any other breach, loss or damage arising from forces not under the control of Psomas such as locations of facilities which have not been disclosed to Psomas, incidents of nature, fire, theft, or war, or any other reason that could not have been reasonably avoided.

## ATTACHMENT "B"

Services to be Provided by Psomas, in the capacity of the Independent Licensed Architect ("ILA"), on behalf of the Ventura County Transportation Commission ("VCTC")

The scope of services to be performed by the Psomas Independent Licensed Architect ("ILA") is set out in the Settlement Agreement between the United States of America and VCTC executed by the parties on March 15, 2021 (USAO No. 2018V00600, DJ No. 204-12C-493), which is herein referenced and incorporated as if set out word for word herein.

The following, which is intended to be inclusive of all Psomas ILA duties as set out in the Settlement Agreement in addition to ancillary services, shall be provided by the Psomas ILA in the performance of professional services.

All references to Attachments set out below shall be to those Attachments to the Settlement Agreement.

1. The Psomas ILA shall conduct a survey of the Camarillo Station ("Station"), located at 30 Lewis Road in Camarillo, CA 93012. The ILA shall identify by means of on-site visual assessments all observable components of the Station that are inaccessible to or unusable by individuals with disabilities in violation of the physical accessibility requirements of Title II of the ADA and its implementing regulations, the Department of Transportation standards ("DOT Standards"). The extent of Station facilities that are the subject of these visual assessments includes the following:

- a) On-site rail platforms east of the parking lot located at 30 Lewis Road in Camarillo;
- b) On-site bus transit facilities located at 30 Lewis Road in Camarillo;
- c) One on-site parking lot located at 30 Lewis Road in Camarillo.
- d) On-site accessible routes that connect the boarding platforms with an on-site bus stop located at 30 Lewis Road in Camarillo. The site evaluation is to include these accessible routes, inclusive of the bus stop:
  - i. VCTC Bus Lines 50 and 77 bus stop
- e) On-site accessible routes that connect the rail platforms with the following elements:
  - On-site bus transit facilities
  - Each separate on-site area of accessible parking
  - Each separate on-site area of accessible passenger loading

2. Any certifications made under the Settlement Agreement shall be made in the form therein attached as Certification.

3. Prepare reports with photographs identifying each violation that was remediated and certify with Certification in the form therein attached to the Settlement Agreement.

4. Timely notify VCTC prior to any inspections so as to allow VCTC sufficient time to notify the United States so they may attend inspection.

5. The Psomas ILA will provide ADA surveys for compliance with the referenced Settlement Agreement on Station facilities undergoing ADA modifications.

6. Certify by means of on-site visual assessments whether observable conditions of any alterations, additions, or modifications undertaken by VCTC at Camarillo Station ("Station") facilities through March 15, 2024 are in compliance with the physical accessibility requirements

of Title II of the ADA and its implementing regulations, the Department of Transportation standards (“DOT Standards”).

**NOTE:** A CERTIFICATION OF COMPLIANCE ISSUED BY GLENN DEA, AS AN EMPLOYEE OF PSOMAS, IN THE CAPACITY OF AN ILA, REPRESENTS A PROFESSIONAL OPINION TO THE BEST OF PROFESSIONAL KNOWLEDGE, INFORMATION, AND BELIEF, AND THIS OPINION SHOULD NOT BE CONSTRUED AS GUARANTEEING ANY FINAL DECISION BY THE UNITED STATES OR ANY AUTHORITY-HAVING JURISDICTION, AS TO COMPLIANCE WITH APPLICABLE ACCESSIBILITY STANDARDS.

7. The Psomas ILA will be a neutral inspector for purposes of issuing certifications of compliance and will be reasonably available to VCTC and the United States to discuss findings in the reports, photographs, and certifications.

8. Psomas will provide necessary administration to perform the responsibilities of the ILA.

9. Psomas will manage the project by coordinating with its staff on inspection dates, providing travel arrangements, and Station facilities to be inspected.

10. Psomas represents that professional services to be performed hereunder shall be completed in a manner consistent with applicable professional standards and prevailing standard of care practiced among those firms within the code consultant and engineering professions, performing the same or similar professional services under the same or similar circumstances.

11. Limitation of Services Provided: The accessibility-related requirements of Section 504 of the Rehabilitation Act of 1973 / Uniform Federal Accessibility Standards (UFAS), Title II of the Americans with Disabilities Act and its implementing regulations (the Department of Transportation standards), the California Building Code (CBC), and the Unruh Civil Rights Act, California Civil Code §§ 51 et seq, are subject to various interpretations, therefore Psomas makes no warranties that all aspects of designs or facilities evaluated by Psomas will comply with these requirements. It is understood that Psomas makes no warranties, either express or implied, as to its findings, design, recommendations, specifications or professional advice.

**EXHIBIT B**  
**COMPENSATION SCHEDULE**

<b>Contract Pricing Proposal (Services)</b>		Page 1 of 3
<b>Name of Proposer</b> Psomas	Location(s) where services are to be performed:  Camarillo Station	
<b>Office Address</b> 5 Hutton Centre Dr., Suite 300 Santa Ana, CA 92707	<b>Contract No.</b> [Psomas to obtain from VCTC]	
<b>Service to be Performed</b> Accessibility Assessment Services	<b>Total Amount of Proposal</b>  <b>\$54,734.32</b>	

<b>DETAILED DESCRIPTION OF COST ELEMENTS</b>				
<b>1. Direct labor</b>	<b>Estimated hours</b>	<b>Rate / hour</b>	<b>Estimated costs</b>	<b>Tot. Est. Cost</b>
Principal	6	\$92.50	\$555.00	\$555.00
Architect/ADA Specialist I	159	\$60.00	\$9,540.00	\$9,540.00
ADA Specialist II	135	\$35.00	\$4,725.00	\$4,725.00
Field Engineer	170	\$25.00	\$4,250.00	\$4,250.00
			\$0.00	\$0.00
			\$0.00	\$0.00
			\$0.00	\$0.00
	470			
<b>Total Direct Labor</b>				<b>\$19,070.00</b>
<b>2. Labor Overhead</b>	<b>O. H. Rate</b>	<b>x Base =</b>	<b>Estimated cost</b>	
	156.00%	\$19,070.00	\$29,749.20	\$29,749.20
<b>Total Labor Overhead</b>				<b>\$29,749.20</b>
<b>3. Travel*</b>			<b>Estimated cost</b>	
a. Transportation			\$487.20	\$487.20
b. Lodging			\$546.00	\$546.00
		<b>Total Travel</b>		<b>\$1,033.20</b>
<b>4. Subcontractors\ Subconsultants**</b>			<b>Estimated cost</b>	
			\$0.00	
		<b>Total Subcontractors</b>		<b>\$0.00</b>
<b>5. Other direct costs *</b>				<b>\$0.00</b>
<b>6. General &amp; Administration Expenses 3 % of item Nos. _4_ )</b>				
	<b>%</b>	<b>Item Nos.</b>		
	3%	\$0.00		\$0.00
<b>7. Fee</b>	10%			<b>\$4,881.92</b>
<b>TOTAL ESTIMATED COST AND FEE</b>				<b>\$54,734.32</b>

\* Itemize on second page

\*\* Attached for all proposed subcontractors



**CONTRACT PRICING PROPOSAL**

**SUPPORTING SCHEDULE**

TASK NUMBER	TASK	DIRECT LABOR	ACTIVITY	NO. OF HOURS
1	Camarillo Station Survey	Principal	Pre-Assessment Database/ Equipment Prep	1
1	Camarillo Station Survey	Architect/ADA Specialist I	Pre-Assessment Database/ Equipment Prep	4
1	Camarillo Station Survey	ADA Specialist II	Pre-Assessment Database/ Equipment Prep	4
1	Camarillo Station Survey	Field Engineer	Pre-Assessment Database/ Equipment Prep	4
1	Camarillo Station Survey	Architect/ADA Specialist I	Travel (Drive)	4
1	Camarillo Station Survey	Field Engineer	Travel (Drive)	4
1	Camarillo Station Survey	Architect/ADA Specialist I	On-Site Prep and Assessment	16
1	Camarillo Station Survey	ADA Specialist II	On-Site Prep and Assessment	16
1	Camarillo Station Survey	Field Engineer	On-Site Prep and Assessment	16
2	Camarillo Station Report Writing	Architect/ADA Specialist I	Data Analysis/ Report Writing	20
2	Camarillo Station Report Writing	ADA Specialist II	Data Analysis/ Report Writing	48
2	Camarillo Station Report Writing	Field Engineer	Data Analysis/ Report Writing	60
2	Camarillo Station Report Writing	Principal	Project Management	1
2	Camarillo Station Report Writing	Architect/ADA Specialist I	Project Management	3
2	Camarillo Station Report Writing	ADA Specialist II	Project Management	6
2	Camarillo Station Report Writing	Principal	Meetings (Phone)	1
2	Camarillo Station Report Writing	Architect/ADA Specialist I	Meetings (Phone)	7
2	Camarillo Station Report Writing	ADA Specialist II	Meetings (Phone)	1
2	Camarillo Station Report Writing	Field Engineer	Meetings (Phone)	1
3	Camarillo Station Annual Progress Review 1	Architect/ADA Specialist I	Pre-Assessment Database/ Equipment Prep	1
3	Camarillo Station Annual Progress Review 1	ADA Specialist II	Pre-Assessment Database/ Equipment Prep	1
3	Camarillo Station Annual Progress Review 1	Architect/ADA Specialist I	Travel (Drive)	2
3	Camarillo Station Annual Progress Review 1	Architect/ADA Specialist I	On-Site Prep and Assessment	8
3	Camarillo Station Annual Progress Review 1	ADA Specialist II	On-Site Prep and Assessment	8
3	Camarillo Station Annual Progress Review 1	Architect/ADA Specialist I	Data Analysis/ Report Writing	10
3	Camarillo Station Annual Progress Review 1	ADA Specialist II	Data Analysis/ Report Writing	12
3	Camarillo Station Annual Progress Review 1	Field Engineer	Data Analysis/ Report Writing	20
3	Camarillo Station Annual Progress Review 1	Architect/ADA Specialist I	Project Management	2
3	Camarillo Station Annual Progress Review 1	ADA Specialist II	Project Management	4
3	Camarillo Station Annual Progress Review 1	Principal	Meetings (Phone)	1
3	Camarillo Station Annual Progress Review 1	Architect/ADA Specialist I	Meetings (Phone)	12
3	Camarillo Station Annual Progress Review 1	ADA Specialist II	Meetings (Phone)	1



3	Camarillo Station Annual Progress Review 1	Field Engineer	Meetings (Phone)	1
3	Camarillo Station Annual Progress Review 2	Architect/ADA Specialist I	Pre-Assessment Database/ Equipment Prep	1
3	Camarillo Station Annual Progress Review 2	Field Engineer	Pre-Assessment Database/ Equipment Prep	1
3	Camarillo Station Annual Progress Review 2	Architect/ADA Specialist I	Travel (Drive)	2
3	Camarillo Station Annual Progress Review 2	Field Engineer	Travel (Drive)	2
3	Camarillo Station Annual Progress Review 2	Architect/ADA Specialist I	On-Site Prep and Assessment	8
3	Camarillo Station Annual Progress Review 2	Field Engineer	On-Site Prep and Assessment	8
3	Camarillo Station Annual Progress Review 2	Architect/ADA Specialist I	Data Analysis/ Report Writing	10
3	Camarillo Station Annual Progress Review 2	ADA Specialist II	Data Analysis/ Report Writing	12
3	Camarillo Station Annual Progress Review 2	Field Engineer	Data Analysis/ Report Writing	20
3	Camarillo Station Annual Progress Review 2	Architect/ADA Specialist I	Project Management	2
3	Camarillo Station Annual Progress Review 2	ADA Specialist II	Project Management	4
3	Camarillo Station Annual Progress Review 2	Principal	Meetings (Phone)	1
3	Camarillo Station Annual Progress Review 2	Architect/ADA Specialist I	Meetings (Phone)	12
3	Camarillo Station Annual Progress Review 2	ADA Specialist II	Meetings (Phone)	1
3	Camarillo Station Annual Progress Review 2	Field Engineer	Meetings (Phone)	1
3	Camarillo Station Annual Progress Review 3	Architect/ADA Specialist I	Pre-Assessment Database/ Equipment Prep	1
3	Camarillo Station Annual Progress Review 3	Field Engineer	Pre-Assessment Database/ Equipment Prep	1
3	Camarillo Station Annual Progress Review 3	Architect/ADA Specialist I	Travel (Drive)	2
3	Camarillo Station Annual Progress Review 3	Field Engineer	Travel (Drive)	2
3	Camarillo Station Annual Progress Review 3	Architect/ADA Specialist I	On-Site Prep and Assessment	8
3	Camarillo Station Annual Progress Review 3	Field Engineer	On-Site Prep and Assessment	8
3	Camarillo Station Annual Progress Review 3	Architect/ADA Specialist I	Data Analysis/ Report Writing	10
3	Camarillo Station Annual Progress Review 3	ADA Specialist II	Data Analysis/ Report Writing	12
3	Camarillo Station Annual Progress Review 3	Field Engineer	Data Analysis/ Report Writing	20
3	Camarillo Station Annual Progress Review 3	Architect/ADA Specialist I	Project Management	2
3	Camarillo Station Annual Progress Review 3	ADA Specialist II	Project Management	4
3	Camarillo Station Annual Progress Review 3	Principal	Meetings (Phone)	1
3	Camarillo Station Annual Progress Review 3	Architect/ADA Specialist I	Meetings (Phone)	12
3	Camarillo Station Annual Progress Review 3	ADA Specialist II	Meetings (Phone)	1
3	Camarillo Station Annual Progress Review 3	Field Engineer	Meetings (Phone)	1
TYPE NAME AND TITLE Reuben Tolentino, CCM, DBIA, ENV SP Principal / Vice President - Construction Management		SIGNATURE 		
NAME OF FIRM Psomas		DATE OF SUBMISSION 06/14/2021		

**EXHIBIT C**  
**SCHEDULE**

<b>Task</b>	<b>Completion Date</b>
Survey	September 15, 2021
Survey report / list of items to be corrected sent to DOJ	October 19, 2021
Annual progress review 1 - On-site assessment	January 15, 2022
Annual progress review 1 - report	February 14, 2022
Annual progress review 2 - On-site assessment	January 15, 2023
Annual progress review 2 - report	February 14, 2023
Annual progress review 3 - On-site assessment	January 15, 2024
Annual progress review 3 - report	February 14, 2024